

## QUALITY, ENVIRONMENT AND HEALTH & SAFETY POLICY

### Identity and Values

As a family business, Interglobo has over 50 years of experience in maritime, land and air freight shipping and a global network of Group offices located throughout the world serving different markets: from China to the USA, from Brazil to Canada, and many more.

Since its foundation, the Corporate Management has guided the company along a path of responsible growth, in keeping with its identity and values:

- Company durability, just as a family continues to exist from generation to the next, so must the company by adopting a 'responsible' investment policy aimed at consolidating organic growth;
- The Customer at the Centre, by always listening to customers' needs, providing personalised services that exceed their expectations and rising above market standards, as well as adopting 'creative' and innovative solutions;
- Building honest and lasting relationships with suppliers, focused on building an integrated supply chain capable of generating value for all stakeholders involved;
- Strengthening our competitiveness in ever-changing scenarios, distinguished by that 'human touch' that always values the relationships, skills and experience of our people: local knowledge that generates business in a global market.

### Our commitment to Quality, Environment, and Health and Safety

The Corporate Management of Interglobo S.r.l. believes in the value of the Integrated Management System for Quality, Environment and Health & Safety. This effective organisational tool as well as a competitive factor for a responsible business, the only way forward for all companies.

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For this reason, and in line with the company's strategic framework and the broader design promoted by the UN in its 2030 Agenda for Sustainable Development of the planet, the Corporate Management is committed to going beyond its compliance obligations and mobilising all the resources necessary to pursue:

- Responsible company growth: prioritising careful risk assessment and a system of long-term social and environmental, health and safety, as well as economic and financial benefits;
- Excellence and sustainability of services: continuous digital evolution, in-depth staff expertise and a choice of highly qualified partners;
- Listening to and progressively involving stakeholders: building relationships based on trust and collaboration and improving understanding of our own context;
- Caring for our staff: creating a safe and positive working environment in which everyone can make a contribution and be valued;
- Creating a culture of sustainability within the company, involving people in training and raising awareness of environmental best practices;
- Minimising our indirect carbon footprint: by continuously raising awareness amongst suppliers and partners;
- Continuously improving our environmental performance: ongoing monitoring of activities with the highest impact and implementing specific environmental programmes;
- The protection of the health and safety of workers, through the implementation of preventive actions in order to significantly reduce the probability of accident, injury or other non-conformities;
- Worker consultation on issues related to safety and health at work, including through the Workers' Safety Representative;
- Awareness-raising and training of staff, disseminating the idea that responsibility in the management of Health and Safety concerns the entire company organisation.

The Corporate Management undertakes to disseminate and communicate this Quality, Environment and Health & Safety Policy to the company's staff and to all Interglobo S.r.l.'s stakeholders, as well as to periodically assess its relevance.

Genoa, June 14<sup>th</sup>, 2022

The Manager of  
Integrated Management System  
*Dr. Emilio Parodi*

