

## **CORPORATE HEALTH & SAFETY STRATEGY**

### **Identity and Values**

Interglobo has over 50 years' experience in maritime, land and air freight shipping and a global network of offices located throughout the world serving different markets: from China to the USA, from Brazil to Canada, and many more.

Since its foundation, the Corporate Management has been guiding the company along the path of responsible growth, in keeping with its identity and values:

- Company durability, just as a family continues to exist from one generation to the next, so must the company by adopting a 'responsible' investment policy aimed at consolidating organic growth;
- The Customer at the Centre, by always listening to customers' needs, providing personalised services that exceed their expectations and rise above market standards, as well as adopting "creative" and innovative solutions;
- Building honest and lasting relationships with suppliers, focused on building an integrated supply chain capable of generating value for all stakeholders involved;
- Strengthening our ability to compete in ever-changing contexts, distinguished by our 'human touch' that always values people's relationships, skills and experience of our people: using local knowledge to generate business in a global market.

### **Our commitment to the Health & Safety**

The Interglobo Corporate Management aims to pursue the objectives of improving the Health & Safety (H&S) of workers in the workplace by providing organisational, economic and instrumental resources allowing for their fulfilment.

To ensure that these objectives are achieved, Management undertakes to activate, in Interglobo S.r.l., a H&S Management System as an integral part of its work organisation, in accordance with the provisions of the Legislative Decree 81/08, the other binding reference standards, and the UNI ISO 45001:2018 standard.

**Interglobo S.r.l. a socio unico – Piazza Dante, 7 – 16121 Genoa (Italy) – Partita IVA e C.F. 00389060104**  
Capitale Sociale € 2.000.000 i.v. – Iscr. Trib. GE 27145 – Fasc. 44211 – C.C.I.A.A. GE N. 194691  
Phone +39 010 544611 – Fax +39 010 54461.351  
E-mail: [info@interglobo.com](mailto:info@interglobo.com) – PEC: [interglobosrl@legalmail.it](mailto:interglobosrl@legalmail.it) – [www.interglobo.com](http://www.interglobo.com)  
Milan Branch: Via Fanin, 2 – 20054 Segrate (MI) – Phone +39 02 2694471 – Fax +39 02 26944798

The commitment of the management is therefore expressed by considering the health and safety aspects of all company activities as relevant and a priority. It also undertakes to organise the entire company structure, including the employer, the H&S Manager, supervisors, security staff, employees and casual workers in such a way that all are involved in achieving the assigned safety objectives according to their individual responsibilities and skills. In addition, Interglobo is committed to promoting a collaborative relationship for the achievement of shared objectives relating to health and safety with external stakeholders, such as suppliers and customers, and so that they are aware and informed about the need to comply with the relevant regulations.

The goals on health and safety of are focused on the prevention of occupational accidents and illnesses, both physical and mental, and represents a guiding line for the continuous improvement of safety performance and the related Integrated Management System.

In this regard, the organisation undertakes to ensure that:

1. The current legislation on occupational health and safety is considered a priority and that workers are trained and continuously updated on it with reference to their role within the organisation;
2. All workers in the company are sufficiently trained, informed and sensitised in terms of how to carry out the tasks assigned to them and to adopt the correct health and safety behaviours;
3. Worker consultation on issues related to safety and health at work shall be guaranteed, including through the Workers' Safety Representative;
4. Workplaces, operating methods and organisational aspects are carried out in such a way as to safeguard the health and safety of workers and third parties with whom the company operates;
5. In the event of emergencies during work activities, these needs are addressed effectively and quickly;

**Interglobo S.r.l. a socio unico – Piazza Dante, 7 – 16121 Genoa (Italy) – Partita IVA e C.F. 00389060104**  
**Capitale Sociale € 2.000.000 i.v. – Iscr. Trib. GE 27145 – Fasc. 44211 – C.C.I.A.A. GE N. 194691**  
**Phone +39 010 544611 – Fax +39 010 54461.351**  
**E-mail: [info@interglobo.com](mailto:info@interglobo.com) – PEC: [interglobosrl@legalmail.it](mailto:interglobosrl@legalmail.it) – [www.interglobo.com](http://www.interglobo.com)**  
**Milan Branch: Via Fanin, 2 – 20054 Segrate (MI) – Phone +39 02 2694471 – Fax +39 02 26944798**

6. Preventive actions are designed to protect the health and safety of workers, so as to significantly reduce and eliminate the risks of accident, injury or other non-conformities;
7. All company workers, based on their role and skills, participate in the achievement of H&S goals;
8. The H&S Strategy, the Goals and the implementation of the Integrated Management System are periodically updated in order to achieve a continuous improvement in the level of health and safety at work in the organisation.

Genoa, June 14<sup>th</sup>, 2022

The Corporate Management

*Dr. Emilio Parodi*

