

## CORPORATE ENVIRONMENTAL STRATEGY

### Identity and Values

Interglobo has over 50 years' experience in maritime, land and air freight shipping and a global network of offices located throughout the world serving different markets: from China to the USA, from Brazil to Canada, and many more.

Since its foundation, the Corporate Management has been guiding the company along the path of responsible growth, in keeping with its identity and values:

- Company durability, just as a family continues to exist from one generation to the next, so must the company by adopting a 'responsible' investment policy aimed at consolidating organic growth;
- The Customer at the Centre, by always listening to customers' needs, providing personalised services that exceed their expectations and rise above market standards, as well as adopting "creative" and innovative solutions;
- Building honest and lasting relationships with suppliers, focused on building an integrated supply chain capable of generating value for all stakeholders involved;
- Strengthening our ability to compete in ever-changing contexts, distinguished by our 'human touch' that always values people's relationships, skills and experience of our people: using local knowledge to generate business in a global market.

### Our commitment to the Environment

The Interglobo Corporate Management believes in the value of environmental sustainability as a real strategic asset not only for developing a responsible and competitive business, but also as an opportunity to contribute to the creation of a more sustainable, equitable and inclusive society capable of achieving a balance between economic dynamics, social growth and environmental quality.

For this reason, and in line with the company's strategic framework and the broader design promoted by the UN in the 2030 Agenda for Sustainable Development of the planet, the Corporate Management is committed to overcoming its legal obligations by

deploying all the resources necessary to pursue the objectives of the integrated management system:

- creating a culture of sustainability within the company, involving people in training and raising awareness of environmental best practices;
- continuously improving our environmental performance through ongoing monitoring of activities with the highest impact and implementing specific environmental programmes designed to continually reduce Interglobo's carbon footprint;
- minimising our indirect carbon footprint, as a result of a continuous process of listening to and raising awareness amongst suppliers and partners and the progressive construction of an increasingly sustainable supply chain.

These strategies are implemented through *targeted environmental programmes* to which the organization is committed at all levels:

- adoption of a green procurement policy that includes careful qualification of suppliers and partners according to specific environmental requirements, protocols and practices;
- reduction of paper consumption in all offices by launching awareness campaigns and providing staff with double screens to increase visual comfort and discourage the printing of documents;
- adoption of a "plastic-free" policy to promote the use of alternative materials, such as cardboard and biodegradable materials in the workplace;
- optimization of energy consumption through the gradual replacement of high-consumption lighting systems with low-impact automated systems;
- launch of a stakeholder engagement process aimed at Customers, Suppliers and Strategic Partners, with a view to building an open dialogue based on listening to stakeholders, so as to design environmental strategies and plan services in line with the expectations and needs identified;
- awareness-raising and continuous training of the staff via targeted campaigns and the distribution of information material describing the company's main best practices in terms of separate waste collection, responsible use of raw materials and optimal energy consumption management.



## **Involving our stakeholders**

The launch of the Stakeholder Engagement process is a key element in the implementation of Interglobo's environmental strategy, as well as an important opportunity for growth in relations with Clients, Partners and Suppliers.

The objective is to build an even stronger relationship, exploring potential strategic areas of collaboration on those issues deemed relevant by all stakeholders.

It is in this context that we want to take this opportunity to better understand each other's expectations and together co-design the best ways of sharing data and information on the environmental aspects of our stakeholders.

By doing so, Interglobo will in future be able to make its clients aware of the actual environmental impact generated by the services it offers, thereby triggering a virtuous process of empowering each individual link in the supply chain to manage it in an increasingly sustainable manner.

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The Corporate Management

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